

Team Leader for ONE HEALTH Project

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Project Location : Chaurjahari, Rukum West, Nepal
Service type : One Health Project
Type of Contract : Yearly contract for 1.5 years
Post Level : Mid level management
Reports to: Project Coordinator
Supervisory role: 2-4 people

Vacancy Published Date: February 18, 2026

Last date for application submission: February 27, 2026

Organisation Background:

Human Development and Community Services (HDSCS) is a faith-based NGO working in three main sectors of health, education, and community development since 1991. Currently, it manages various projects across Nepal especially in rural areas and provides services through hospitals, health camps, public health programs, disaster preparedness and response, school development programs, teacher training, educational daycare centres for children with special needs and community radio stations. The organisation is aiming to continue a One Health Project in Rukum West. HDSCS is committed to attract and retain the best employees from all ethnicities, gender and backgrounds in its vision to transform the communities.

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One Health Concept:

HDSCS is implementing an innovative project in Rukum West based upon the notion of 'One Health', highlighting the links between human, animal and environmental health. We are working with local community groups, focusing on two main streams of activities:

1) Awareness raising: through trained community staff, we will be educating farmers' groups in health and hygiene related subjects including WASH. At the same time there will be teaching on animal health

and how the two intersect. The environmental health part will focus on household waste management and the impacts on the other two areas. The project will also reach local schools with this topic.

2) Practical implementation: Recognizing that awareness raising on its own is not sufficient for an effective project, we will establish model farms, which will demonstrate the benefits of implementing safe One Health practices. We will invest in selected farms to show the benefits of eco-friendly farming, crop diversification, and other practices such as segregating animals from humans and reducing the use of antibiotics. A 'One Health Centre' will be established as a training and research base where local people will come to learn more about improved farming techniques. The model farms, and other interested farms, will be able to earn 'One Health' recognition which will act as a standard to show quality and implementation of One Health practices.

Responsibilities:

The One Health Project Team Leader will be responsible to ensure the One Health concept is being implemented effectively in the field. The team leader will supervise local community mobilisers. The Team Leader shall ensure mobilisers understand the One Health concept and are able to deliver training to community groups. The team leader will support the community mobilisers in the delivery of the project activities in the selected community groups.

Deliverables:

- Ensure community mobilisers are informed and trained aligning with One Health concept
- Take day to day supervisory role for community mobilisers
- Plan together with Project Coordinator to align all activities with project logframe
- Conduct local level training with community mobilisers
- Make sure community groups are able to understand One Health concept in the field
- Identify local level issues and apply timely appropriate mitigation
- Comply with reporting standards and report to Project Coordinator
- Identify the training gaps and communicate to line manager
- Monitor and evaluate the activity effectiveness in the responsible area

Requirements:

- At least a bachelor's level education or above in relevant field.
- Minimum 2 years of relevant work experience.
- Be self-motivated and have ability to work with different stakeholders
- Ability to identify training needs, conduct training and monitor effectiveness of training in the communities
- Should have effective communications skills in local language and ability to deal with multiple stakeholders
- Proven experience in supervisory role
- Must be competent on Microsoft Office Windows applications
- Verbal and written communication skills in English and Nepali