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OCH Application Form

Position: **Physiotherapist**

Location: UMNMDT Okhaldhunga Community Hospital

(Type your responses on this form & send as a WORD document).

# Personal Information

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| --- | --- | --- | --- | --- | --- |
| Name |  | | | Gender |  |
| Date of birth (AD) (dd/mm/yyyy) |  | Age |  | Marital status |  |
| Nationality |  | | | Permanent address |  |
| Email address |  | | | Postal address (if different) |  |
| Mobile number |  | | | Telephone |  |
| Disability (If applicable) |  | | | If yes, which disability ID card has (Blue, Yellow, White) |  |

# Qualifications

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| --- | --- | --- | --- | --- |
| Level | Subject | Institution | Date | Results |
| E.g. BA | E.g. Business Studies | E.g. Kathmandu University | E.g. 2003-2006 | E.g. 1st division |
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# Work Experience

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| --- | --- | --- | --- | --- | --- | --- |
| Employer & Location |  | Start Date |  | | End Date |  |
| Job Title |  | Reason for Leaving | |  | | |
| Major Responsibilities | | | | | | |
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| --- | --- | --- | --- | --- | --- | --- |
| Employer & Location |  | Start Date |  | | End Date |  |
| Job Title |  | Reason for Leaving | |  | | |
| Major Responsibilities | | | | | | |
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| --- | --- | --- | --- | --- | --- | --- |
| Employer & Location |  | Start Date |  | | End Date |  |
| Job Title |  | Reason for Leaving | |  | | |
| Major Responsibilities | | | | | | |
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| --- | --- | --- | --- | --- | --- | --- |
| Employer & Location |  | Start Date |  | | End Date |  |
| Job Title |  | Reason for Leaving | |  | | |
| Major Responsibilities | | | | | | |
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# Job Specific Questions

(We strongly encourage you to use your own opinion and words while answering the questions. If your answers are from some other source, please provide the reference)

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| 4.1 | Please write in what ways would you communicate with the multidisciplinary team of the hospital and ward for a person with a recent CVA resulting in hemiparesis? (Nurses, physio assistant, social worker, doctors….) |
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| 4.2 | **From your personal experience as a physiotherapist,** for a patient with Chronic Obstructive Pulmonary Disease (COPD) on the ward, how would you:  1) Assess  2) Treat  3) Give home advice |
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| 4.3 | This job role requires you to be a good communicator and teacher in several different contexts. Imagine the different scenarios below. Please give practical examples of different communication and teaching methods you would use to:  1) teach a patient and their carer exercises  2) teach hospital nurses how to move, handle and mobilise patients and prevent pressure sores  3) teach hospital doctors about what is physiotherapy and the different physiotherapy modalities used  4) teach community mobilisers with no health background about Cerebro-vascular Accident (CVA), its causes, prevention and what can be done in the community for physiotherapy treatment |
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| --- | --- |
| 4.4 | **To be a good physiotherapist requires certain skills, qualities and abilities. The following list are some of these. Please put them in the order that you feel represents your strongest first and the weakest last. There is no right or wrong order.**   * Observation and assessment of the patient * Carrying out treatment instructions given by a doctor * Carrying out therapeutic treatment based on own findings * Regular and open communication with the multidisciplinary team * Teaching and motivating patients, carers and staff using varied methods * Line managing a junior staff member * Flexible attitude to work tasks * Compassion and empathy towards the sick and disabled * Enthusiastic to learn and grow in new skills * Social skills of active listening, tolerance and humility * Initiative and creativity |
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| 4.5 | In which areas of physiotherapy would you like to gain more experience? |
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# United Mission to Nepal (UMN) General Questions

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| 5.1 | Describe a time when you have improved and changed something for the better. | | | |
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| 5.2 | In your current (or most recent) job, how did you share information, skills & knowledge with others? | | | |
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| 5.3 | Describe a time when you have shown great flexibility in your job and describe the effect you had. | | | |
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| 5.4 | United Mission to Nepal (UMN) is a Christian development organisation. Hence Okhaldhunga Community Hospital (OCH), being a faith-based organization, has its unique ethos. What do you understand by this, and why are you attracted to working with this organisation? | | | |
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| 5.5 | Give a specific example from your past work/life of how you have actively worked to promote ***gender justice***. | | | |
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| 5.6 | Choose two of the six UMN OCH values that you feel to be most important; for each describe a time when you acted in accordance with that value in the workplace. | | | |
|  | UMN OCH values: | | * Integrity and Honesty * Love and service * Equity and social justice | * Innovation and creativity * Special concern for poor and marginalised people * Care for the environment |
| Value Example 1: | |  | | |
| Value Example 2: | |  | | |

# Language Skills

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| --- | --- | --- | --- |
| Language | | Level of spoken competence | Level of written competence |
|  | | (e.g. basic, intermediate, fluent) | (e.g. basic, intermediate, advanced) |
| Nepali | |  |  |
| English | |  |  |
| Other |  |  |  |
|  |  |  |  |

# Computer Skills

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| --- | --- |
| 7.1 | Please describe your level of computer literacy, stating applications of which you are a competent user. |
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# Other Relevant Training/Information

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| 8.1 | Please detail other relevant training or information which you feel may support your application. |
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| 8.2 | Have you ever been accused of or convicted for any criminal offences and/or any form of sexual harassment, exploitation, or abuse? |
|  | |
| 8.3 | Please state monthly salary of your current job or most recent job.  What is your expectation for the monthly salary of this advertised Physiotherapist position? |
| CURRENT SALARY =  EXPECTATION FOR MONTHLY SALARY = | |
| 8.4 | Please state how soon would you be able to start working for OCH if you were offered the post?  What period of time would you commit to working at OCH if you were offered the post? |
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# Location Mobility

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| 9.1 | | This job is based in Okhaldhunga Community Hospital, Okhaldhunga, where the job holder is expected to live. Is this OK with you? |
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| 9.2 | Please note below any constraints we should be aware of. | |
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# References

Please provide the names of 2 professional people to give references, one of which must be your current work supervisor/employer.

**PLEASE NOTE: IF REFEREES’ CONTACT DETAILS – MOBILE PHONE NUMBER AND EMAIL ADDRESS – ARE NOT INCLUDED, THIS APPLICATION WILL NOT BE CONSIDERED FURTHER.**

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Job Title | Organisation | Contact Information |
|  |  |  | (Must include email address & mobile phone number) |
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|  |  |  |  |

# Signature

(If you email the form, please add your electronic signature. If you don’t have an electronic signature, you can leave this blank)

|  |  |
| --- | --- |
| Signature |  |
| Date |  |
| How/Where did you learn about this vacancy? |  |