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| **Job Title:**   * **Orthopaedic Surgeon** (Grade 11 – OCH) | **Reports to:**   * Immediate line manager – Medical Coordinator * Technical line manager – Medical Coordinator | | | **Location:**  Okhaldhunga Community Hospital (OCH) Okhaldhunga District, Province 1, Nepal |
| **Main Job Responsibilities**  To provide consultant care, advice and management for the clinical work of Okhaldhunga Community Hospital. To support and teach junior doctors and be a professional role-model for them. To give professional clinical input into the strategic direction and planning for the hospital. | | | | |
| **Areas of Responsibility** | | **Decision Making** | **Qualifications & Experience** | |
| **A. General Management Responsibility**   1. An experienced clinician able to encourage, motivate, and teach other clinical staff. 2. Sound knowledge of clinical practice and good communication skills. 3. Ability to work in a demanding work culture. 4. Good knowledge about the Government of Nepal’s policies relevant to clinical practice. 5. To perform such other duties as assigned by the Medical Coordinator, within the scope of qualifications and experience.   **B.** **Technical Responsibility**   1. To be involved in the clinical side of the hospital, including after-hours’ work. 2. To be available for consultation when requested by junior medical staff and paramedical staff. 3. To have specific responsibility for orthopaedic surgical services at OCH 4. In consultation with other clinical staff, to help develop and implement clinical and other related operating guidelines and standards. 5. To be Acting Medical Coordinator, if requested, when Medical Coordinator is absent from the hospital. 6. To contribute to the ongoing education of junior medical officers and paramedics. 7. In conjunction with the Medical Coordinator, Nursing Superintendent and Nursing College Principal, to provide advice into formulation of policies for admission, treatment, and discharge of patients. | | To work as an autonomous orthopaedic consultant within limits of experience and knowledge.  Consult with Medical Coordinator for discussion of clinical cases as needed.  Work with OCH’s other senior doctors to learn and share from each other. | **Medical post graduate degree MS in Orthopaedic Surgery from a recognized university with NMC registration.** | |
| **Dimensions** | **Skills, Attitudes, Behaviours** | |
| Provision of clinical services (medical, surgical, inpatient and outpatient).  Teaching and overseeing the work of junior doctors, paramedics.  In conjunction with Nursing Superintendent, teaching of nursing staff as requested. | Acceptance of United Mission to Nepal’s values and vision.  Personal integrity and honesty.  Encouraging a patient-centered care approach towards inpatient and outpatient management.  Promoting and modeling a culture amongst clinical staff of learning and continuous quality improvement. | |