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OCH Application Form

For the position of **Orthopaedic Surgeon** at Okhaldhunga Community Hospital, UMN-MDT

(Please complete this form by typing your responses & sending as a WORD document).

# Personal Information

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| --- | --- | --- | --- | --- | --- |
| Name |  | | | Gender |  |
| Date of birth (AD) (dd/mm/yyyy) |  | Age |  | Marital status |  |
| Nationality |  | | | Permanent address |  |
| Email address |  | | | Postal address (if different) |  |
| Mobile number |  | | | Telephone |  |
| Disability (If applicable) |  | | | If yes, which disability ID card has (Blue, Yellow, White) |  |

# Qualifications

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Level | Subject | Institution | Date | Results |
| E.g. BA | E.g. Business Studies | E.g. Kathmandu University | E.g. 2003-2006 | E.g. 1st division |
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# Work Experience

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| --- | --- | --- | --- | --- | --- | --- |
| Employer & Location |  | Start Date |  | | End Date |  |
| Job Title |  | Reason for Leaving | |  | | |
| Major Responsibilities | | | | | | |
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| --- | --- | --- | --- | --- | --- | --- |
| Employer & Location |  | Start Date |  | | End Date |  |
| Job Title |  | Reason for Leaving | |  | | |
| Major Responsibilities | | | | | | |
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| --- | --- | --- | --- | --- | --- | --- |
| Employer & Location |  | Start Date |  | | End Date |  |
| Job Title |  | Reason for Leaving | |  | | |
| Major Responsibilities | | | | | | |
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| --- | --- | --- | --- | --- | --- | --- |
| Employer & Location |  | Start Date |  | | End Date |  |
| Job Title |  | Reason for Leaving | |  | | |
| Major Responsibilities | | | | | | |
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# Job Specific Questions

(We strongly encourage you to use your own opinion and words while answering the questions. If your answers are from some other source, please provide the reference)

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| 4.1 | OCH provides medical services across adult medicine, general and orthopaedic surgery, paediatrics, obstetrics, and pregnancy related gynaecology. You will be called upon from time to time to work outside your specialty area. How do you feel about working in such a broad manner? |
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| 4.2 | Much of what Medical Officers do at OCH is learnt “on-the-job”. How do you manage your own self-learning? |
|  | |
| 4.3 | Much of the orthopaedic services at OCH arises from trauma – falls and accidents. The whole range of fractures is seen. Other areas include the surgery of sepsis – pyomyositis, abscesses, palmar infections, osteomyelitis. There would also be possibility of some straightforward reconstructive surgery (eg. osteotomy, division of contractures). Please describe your skills and experiences across these areas. |
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| 4.4 | Anaesthetics at OCH are generally given by anaesthetic assistants. However, the doctor remains responsible for the overall care of the patient, including the anaesthetic. How much experience do you have in giving and managing anaesthesia? |
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| 4.5 | Part of the Orthopaedic Surgeon’s role is teaching junior medical staff, paramedics, and other staff. How much teaching experience do you have? Please give some examples. |
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# UMN MDT General Questions

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| 5.1 | Describe a time when you have improved and changed something for the better. | | | |
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| 5.2 | In your current (or most recent) job, how did you share information, skills & knowledge with others? | | | |
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| 5.3 | Describe a time when you have shown great flexibility in your job and describe the effect you had. | | | |
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| 5.4 | United Mission to Nepal (UMN) is a Christian development organisation. Hence Okhaldhunga Community Hospital (OCH), being a faith-based organization, has its unique ethos. What do you understand by this, and why are you attracted to working with this organisation? | | | |
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| 5.5 | Give a specific example from your past work/life of how you have actively worked to promote ***gender justice***. | | | |
|  | | | | |
| 5.6 | Choose two of the six UMN MDT OCH values that you feel to be most important; for each describe a time when you acted in accordance with that value in the workplace. | | | |
|  | UMN MDT OCH values: | | * Integrity and Honesty * Love and service * Equity and social justice | * Innovation and creativity * Special concern for poor and marginalised people * Care for the environment |
| Value Example 1: | |  | | |
| Value Example 2: | |  | | |

# Language Skills

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| --- | --- | --- | --- |
| Language | | Level of spoken competence | Level of written competence |
|  | | (e.g. basic, intermediate, fluent) | (e.g. basic, intermediate, advanced) |
| Nepali | |  |  |
| English | |  |  |
| Other |  |  |  |
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# Computer Skills

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| --- | --- |
| 7.1 | Please describe your level of computer literacy, stating applications of which you are a competent user. |
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# Other Relevant Training/Information

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| 8.1 | Please detail other relevant training or information which you feel may support your application. |
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| 8.2 | Have you ever been accused of or convicted for any criminal offences and/or any form of sexual harassment, exploitation, or abuse? |
|  | |
| 8.3 | Please state monthly salary of your current job or most recent job.  What is your expectation for the monthly salary of this advertised MDGP Consultant position? |
| CURRENT SALARY =  EXPECTATION FOR MONTHLY SALARY = | |
| 8.4 | Please state how soon would you be able to start working for OCH if you were offered the post?  What period of time would you commit to working at OCH if you were offered the post? |
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# Location Mobility

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| 9.1 | | This job is based in Okhaldhunga Community Hospital, Okhaldhunga, where the job holder is expected to live. Is this OK with you? |
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| 9.2 | Please note below any constraints we should be aware of. | |
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# References

Please provide the names of 2 professional people to give references, one of which must be your current work supervisor/employer. If you are shortlisted for interview, UMN MDT will approach these referees.

**PLEASE NOTE: IF REFEREES’ CONTACT DETAILS – MOBILE PHONE NUMBER AND EMAIL ADDRESS – ARE NOT INCLUDED, THIS APPLICATION WILL NOT BE CONSIDERED FURTHER.**

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| --- | --- | --- | --- |
| Name | Job Title | Organisation | Contact Information |
|  |  |  | (Must include email address & mobile phone number) |
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|  |  |  |  |

# Signature

(If you email the form, please add your electronic signature. If you don’t have an electronic signature, you can leave this blank)

|  |  |
| --- | --- |
| Signature |  |
| Date |  |
| How/Where did you learn about this vacancy? |  |