

## Course Modules

This program uses a "set" curriculum including workbooks, audio-cassette, some video materials and online learning. The curriculum is highly contextualised to meet the needs of those serving in ministry, pasturing churches, working with any other Christian organisation or in a business setting in developing countries.

The following modules are offered:

Year I			
Semester I		Semester II	
Module 1	LEAD 511 Leadership – Making Human Strength Productive	Module 3	LEAD 521 Strategic Thinking
Module 2	Lead 522 Teaching And Learning For Impact (Adult Education and Training)	Module 4	LEAD 532 Women in Leadership & Ministry
Year II			
Semester III		Semester IV	
Module 5	LEAD 531 Integrity & Financial Management	Module 7	LEAD 652 Ethics for Living and Leading
Module 6	LEAD 541 Spiritual Formation	Module 8	LEAD 542 Conflict Management & Resolution
Year III			
Semester V		Semester VI	
Module 9	Elective Course from following list	Module 11	LEAD 662 Culture, Ethnicity & Diversity
Module 10	LEAD 533 Introduction to Research Method I	Module 12	LEAD 670 Thesis

**Other available modules for Choice:**

LEAD 653 Fundraising  
LEAD 651 Development & Social Change  
LEAD 523 Mentoring  
LEAD 512 Partnerships

## A Life Changing Educational Adventure

# IF you ARE...

- a leader of a Church, Christian Ministry, Business or Non Profit Organisation
- aware of the need to further your education and training in an ever changing world
- engaged in full-time work and can't stop to go back to school full-time
- interested in reflecting on your various leadership experiences with other leadership facing similar challenges
- in search for new spiritual input and managerial knowledge for your ministry and work
- open for different perspectives from all around the world
- committed to follow the principles of Jesus Christ in your leadership role

## THEN THIS PROGRAM

## IS JUST RIGHT FOR YOU!

### Contact Us

The MA Program Coordinator  
Development Associates International-Nepal  
Phone: 01-5547538 / 9841-250970  
E-mail: [nkhadka@daintl.org](mailto:nkhadka@daintl.org), Website: [www.daintl.org](http://www.daintl.org)  
GPO 8975, EPC 1882, Kathmandu, Nepal

## DEVELOPMENT ASSOCIATES INTERNATIONAL

**Empowering Kingdom  
Leaders**



## Master of Arts (MA) in Organisational Leadership

- ✓ Earn an accredited degree primarily through Distance Education.
- ✓ Enhance your leadership skills while remaining actively involved in your job and ministry.
- ✓ Experience a qualitative change and transformation in your life.

## DAI Core Values

DAI is committed to effectiveness, integrity, humility, partnering, mentoring, holism, biblical standards and reaching those with the least access.

DAI seeks to model leadership that is rooted in integrity and effectiveness. Proverbs 11:3, Proverbs 10:9.

DAI's priority is Christian leaders who have the least access to spiritual, human and material resources. Matthew 28:18-20, Matthew 25:40, 45.

DAI seeks to serve churches, organizations, and individuals with humility and respect for their calling before God. II Chronicles 16:9, Zechariah 4:6-10.

DAI is committed to partnering with others who seek to enhance all members of the Body of Christ regardless of their national origin, gender, role or ethnicity. II Thessalonians 1:11, 12.

DAI affirms that leadership development is lifelong process done primarily on the job through mentoring with our Lord Jesus Christ as the ultimate model and mentor. John 15:4-11.

DAI will always endeavour to uphold biblical standards as the true measure of all leadership and not cultural standards while recognizing as essential the adoption of language, style and form in communication. II Peter 1:3-8.

DAI affirms the holism of the kingdom where there is no dichotomy between evangelism, personal and social transformation. Luke 4:18-20, James 2:26, Matthew 21:43.

## Name of the Program

Master of Arts in Organizational Leadership (MAOL)

### Objective of the Program:

The objective of MA in Organizational Leadership degree is to provide an educational experience, which results in a qualitative change in the leader's life, relationship, and leadership practices. It focuses on specific needs and issues facing Christian Leaders of organizations serving developing countries. Some of those needs addressed by Transformation are modelling servant leadership, with stewardship of financial and human resources, financial management and planning from a Biblical perspective, assessing cultural and economic realities of the regions the organization serves and strategic management in a world that is in constant change.

### Officered by:

Jointly offered by Development Associates International and Martin Luther Christian University – MA degree awarded by Martin Luther Christian University (UGC recognized university in India)

### Duration:

3 Years (six Semesters)

### Eligibility:

- Born again Christian with a vibrant faith.
- Bachelors Degree in any field (BA, B.Sc. B.Com, ATA/Serampore B.Th, MDiv, BD)
- 3-5 years of leadership experience in a service or ministry.
- Proficiency in English to MA Level, written and spoken (e.g. equivalent of TOFEL)

### Fee Structure in NRS:

- Registration & other Fee: 5,760 (one time)
- Per Semester Course Fee: 5,000.00
- Per Semester University Fee: 3,200
- Per Semester Residency Cost :6,000
- Travel to and from is the students' own responsibility.

*(Fees are subject to change with advance notification of students in case of local cost increases.)*

### Residencies Venue:

Both the residencies and exams will be held in/near Kathmandu.

### Methodology:

Cohorts Learning Model – about 25 in a cohort  
Residency + Distance Learning Methodology

- Residency: 2 times per year, one week each time.
- Distance learning mode (email, face to face, telephone, fax, etc.).
- Applied Research Thesis based on field research will be required from each student at end of the course.

### Examination:

- 50% marks for assignments, internal assessment.
- 50% marks for written examination following each semester.

### Faculty:

International faculty all provided by DAI from different countries around the world.