

Vacancy Announcement

World Vision 

World Vision International Nepal (WVIN), an international Christian relief, development and advocacy organisation dedicated to working with children, families and communities to overcome poverty and injustice, is looking for potential Nepalese candidates to fill out the following position:

I. Position: District Programme Manager (One)-based in one of the District of Province no. 2

Key Responsibilities: The District Programme Manager is responsible to ensure that all WVIN's projects and overall program in the district are implemented efficiently and effectively to reach the most vulnerable children, families and communities. S/he will lead the management of all partner NGOs in the district, and will ensure smooth selection of PNGOs, phase in and phase out of PNGOs. The role will lead the management of the projects, including people management, financial management, supply chain management, administrative management and risk management. S/he will ensure that all projects are implemented as per the quality benchmarks, industry standards, donor guidelines and requirements, government regulations and organizational policies and procedures. S/he will ensure that all monitoring, beneficiary tracking and accountability mechanisms are in place; quality reports are prepared and submitted in timely manner; and corrective measures are taken proactively. The role will also ensure that all of WVIN's PNGOs and projects in the district are coordinated with the local governments and district government. S/he will represent WVIN and manage relationships with the relevant government stakeholders including district and provincial government. S/he will ensure that WVIN's staff in the district are engaged in funding acquisition efforts and organizational strategic processes. The role will be required to travel up to 50% of the time for project monitoring and managing key relationships. S/he should have willingness to work outside office hours especially when traveling and working with sponsor/donor visits and stakeholder consultation.

Minimum Qualifications, Experience and competencies required: Bachelor's Degree in any one of the following fields: Education with a specialty in Inclusive Education, curriculum and instruction, teacher education, education policy, child protection, psycho-social support (PSS), social safety nets management or other relevant international development fields with a bias towards education (Master's degree preferred) with at least 5 years of demonstrated technical and/or management experience in education or related field; Good understanding of poverty issues, development theories and sustainable development practices; Demonstrated technical understanding of inclusive education issues and/or child protection and GESI issues, and how these play out in Nepal context in general or in the district specifically; Knowledge of World Vision's Technical Programmes and organizational policies and standards, including Sponsorship standards; Strong leadership skills including the ability to communicate vision, provide direction, motivate results, inspire commitment to organizational objectives and priorities, as well as encourage feedback, learning and continuous improvement; Strong people management skills including recruitment, performance management and talent development skill; Strong project management skills including the ability to plan and budget; manage performance of partners and contractors; monitor, evaluate and communicate results; Excellent written and verbal communication skills, including cross-cultural communication skills; Demonstrated proficiency in computer applications including use of Microsoft Office; Ready to take initiatives and willing to work under pressure and exhibit a high level of flexibility; Hold a high level of integrity and honesty, self-motivated, confident, and able to work independently; Strong influencing, negotiating and collaboration skills; Strategic, creative, and innovative thinking with decision making and problem solving skills; Good understanding of humanitarian Sector.

Due to the urgency of the position, preference will be given to early applicants.

Candidates fulfilling the criteria mentioned above may send in their complete 'Curriculum Vitae (CV) with Statement of Purpose' by 14 July 2018 before 17:00 hours to the address mentioned below.

World Vision International Nepal
People & Culture Department
Email: NPL-Vacancy@wvi.org

World Vision International Nepal is committed to diversity and inclusion within its workforce, and encourage candidates of diverse background, women and differently abled, to apply. Only short-listed candidates will be called for the subsequent selection procedure

WVIN reserves all rights to qualify/disqualify applications in any case.