


POSITION DESCRIPTION

World Vision International – Nepal Earthquake Response

	<p>Our Vision: Our Vision for every child, life in all its fullness. Our prayer for every heart, the will to make it so.</p>
<p>Our Values: These core values are the fundamental and guiding principles that determine World Vision's actions.</p> <ul style="list-style-type: none"> ▪ We are committed to the poor ▪ We value people ▪ We are stewards ▪ We are partners ▪ We are responsive ▪ We are Christian 	
<p>WORK CONTEXT/ BACKGROUND: The 7.8 magnitude earthquake and subsequent aftershocks that struck Nepal on 25 April 2015 have caused widespread displacement, extensive destruction of infrastructure and government reports of more than 7,900 deaths. There is an estimated 8.1 million people living in the 39 districts impacted. At least 940,000 children are in urgent need of humanitarian assistance, and those left homeless by the earthquake are particularly vulnerable. World Vision is responding to the urgent needs of an initial 100,000 beneficiaries with distribution of food and NFIs, and interventions in emergency shelter, health and nutrition, WASH, food security, and protection and education.</p>	

Key Position Information			
Job Title	WASH Project Engineer		
Position Reports To	WASH Project Coordinator		
Position Location	Gorkha, Sindhupalchowk, and Nuwakot districts		
Position Purpose	To provide technical support in the implementation of WASH project at the district level, including develop the technical capacity of local NGO partner to meet the standards and specifications of World Vision International Nepal		
No. Direct Report:	1	Positions Supervised:	0
Grade: P&C to fill in	12	Date created/ updated:	September 30, 2015
Financial Authority		Decision Making Authority	
Budget			

Important Functional Relationships		
External	Internal	Committees/Groups
GOs-I/NGOs, Faith Based Organizations, CBOs, local leaders, training organizations, etc...	Project Coordinator, District Managers, Sector Advisors, and other Functions and Departments	DDRC, Clusters, School Management Committees, Local Partners

Key Objectives of the Position		
<ul style="list-style-type: none"> • Oversight and management of WASH program activities in the district level • Ensure that NGO partners and community are supported to understand and implement WASH related activities at the District level, and oversee mitigation of implementation issues • Undertake extensive field visits and support the implementing partners to complete WASH activities • Participate in external relationship at the district level 		
The position is accountable for the following:		
Expected End Results	Weight (%)	Indicators
Programme Management Support the high quality implementation of	80%	<ul style="list-style-type: none"> • Database of WASH designs • Capacity building and monitoring of implementing

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WASH program in the district level, through proper planning, coordination, and supervision		WASH partners <ul style="list-style-type: none"> Regular submission of reports to WASH cluster and WVI WASH team in Kathmandu
Networking Participate in representing World Vision in WASH cluster and technical working group, particularly at the district level	5%	<ul style="list-style-type: none"> Updates on World Vision's involvement in WASH cluster meetings
Financial and Procurement Management/Policy adherence Monitor construction expenses according to bill of quantity, project budget and World Vision financial procedure	15%	<ul style="list-style-type: none"> Accountability and quality management system in place

Person Specification

Education	University degree/diploma in Civil engineering/ water supply and sanitation engineering, or related fields	Essential
Knowledge & Skills	Able to develop Bills of Quantities (BoQs), and tender documents (if needed)	Essential
	Able to use AutoCad and ArcGIS	Desirable
	Able to use a computer, with word-processing and spreadsheets, (e.g. Microsoft Office)	Essential
	Able to develop clear infrastructure monitoring tools (e.g. checklists), and validate the accuracy of the data and the quality of the WASH Infrastructure interventions	Essential
	Able to monitor expenditures, budgets, and track activity expenses; ensure that appropriate action is taken in a timely fashion	Essential
Experience	2-3 years' experience in an infrastructure project (tender procedure, design, planning, implementation, budgeting, reporting, evaluation and monitoring)	Essential
	Experience in managing infrastructure works, and in coordinating activities with partners and facilitating capacity building	Essential
Work Environment	<p>Must be willing and able to travel nationally up to 80% of the time.</p> <p>Some project locations may be in remote areas. Staff is expected to live in the location for short periods.</p> <p>Committed to World Vision Ethos, Mission, Vision and Core values</p>	

Core Capabilities	Achieving Capabilities: Achieving quality results and service Practicing accountability and integrity Communicating information effectively
	Self-Managing Capabilities: Demonstrating work life balance Learning for growth and development Maintaining work/life balance and effectiveness
	Thinking Capabilities Thinking clearly, deeply and broadly Understanding the Humanitarian Industry Understanding World Vision's mission and operations Practicing innovation and creativity

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	Relational Capabilities: Building collaborative relationships Practicing gender and cultural diversity Influencing individuals and groups
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Prepared by		Date
Manager		Date
Position Holder		Date
Date of Appointment		